# BRENNAN

People first – secure always

# FIND THE RIGHT PEOPLE FOR YOUR TEAM WITH BRENNAN **STAFF AUGMENTATION**

**Place a fully qualified and highly vetted IT professional in your team.**

# WHAT IS STAFF AUGMENTATION?

If you're in urgent need of quality staff or require experts with specific skills to join your team, we can provide you with fully qualified and highly vetted IT professionals, skilled across multiple disciplines.

Staff Augmentation provides your business the flexibility, and ease of access to add people and skills to your team, as and when you need. Australian owned and operated for over 20+ years, Brennan is Australia's leading Managed Service Provider, boasting world-class NPS scores of 80+, which means you can rely on us to find and place highly talented contractor to support critical projects or fill short-medium term staff shortages.

Our Talented Solutions team have built an extensive network within the IT industry over the last two decades, giving our clients access to a wide range of highly trained and certified professionals and subject matter experts, that can be contracted from 2 weeks, through to 2 years.

We specialise in matching industries, technologies and needs, finding highly-qualified professionals to support you with:

- **BI / ANALYTICS:** Data Sourcing and Storage, Data Warehousing and ETL, Reporting and Data Analysis, Data Science and Architecture

- **DEV OPS:** Front End, Full Stack, Custom Development

- **CRM & ERP:** Functional and Technical Consulting, Design, and Custom Development

- **PROJECT MANAGEMENT:** PMO, Program and Project Management, Business Analysis, Testing, Change Management

- **NETWORK ENGINEERING:** Network and Communications Engineering, and Network Architecture

- **INFRA STRUCTURE & CLOUD MANAGEMENT:** Desktop Support, Systems Administrator and Engineering, Cloud Migration and Adoption, Systems Architecture

- **SECURITY:** Network Security, Cyber Security, Penetration Testing, Cyber and Network Security strategy

- **AUTOMATION:** Process, Systems and Test Automation

# SUPPORTING YOUR PEOPLE

## NO MORE HIDDEN FEES OR CHARGES

You have a set cost each day / week / month / year that does not change.

## TRUSTED AND SKILLED ICT EXPERTS

We have consultants from almost all technical environments within ICT to allow you access to specialist subject matter expertise in technology areas.

## REDUCE YOUR HR BURDEN

Focus on your key projects while we administer our consultants, minimize your risk and help to relieve headcount pressures.

## MAINTAIN CONTROL AND SECURITY

As these consultants take their lead from you and use your systems and hardware, you retain all IP created by them.

# GET SOMEONE WITH GUARANTEED SKILLS

Provide us with the job specifications

**1.**

We'll analyse it and provide you with guideline costs based on skills, experience and market conditions

**2.**

We'll source the person from our talent pool, test their skills based on specific requirements, & provide their final cost-per-day

**3.**

You can then choose to interview the candidate face-to-face or over the phone

**4.**

And they'll start on-site

**5.**

# BRENNAN TALENT SOLUTIONS TYPES OF ARRANGEMENTS

Hire a dedicated resource without any restrictions on scope of work to allow full flexibility and ownership of all IP

## ARRANGEMENT OPTIONS

### Short Term (2 weeks – 3 months)

Notice period: 1 week - 3 months termination

- For short term projects or to cover a skills gap while you find a permanent person.
- Discount for longer early termination notice period
- Quick hiring process with consultants available to start at short notice
- 14-day payment terms

### Medium Term (3 months - 12 months)

Notice period: 2 weeks – 12 months termination

- Discount on short term fee
- Discount for longer early termination notice period
- For medium term projects, cover a skills gap during an extended leave period eg: Maternity leave
- Can lead to a permanent placement if required
- 14-day payment terms

### Long Term – 12 months+

Notice period: 4 weeks – 12 months termination

- Discount on medium term fee
- Discount for longer early termination notice period
- Long term engagement to reduce risk
- Cost can include an online learning benefit and technical certification components for Consultants so they can evolve with your changing technical landscape
- Payroll can include a certification and learning component for Consultants if you have a changing technical landscape
- Hire a consultant with a specialised skill set for long term projects without the need to change consultants and lose IP
- Can lead to a permanent placement if required – with a fee attached
- 14-day payment terms

# WHY BRENNAN?

## EXPERT INTERNAL ICT RECRUITERS

Our trained and experienced ICT recruiters will help you from beginning-to-end, ensuring we match the right person to the role every time.

## EXTENSIVE NETWORK

Built over 20 years, Brennan's Talent Solutions team have an extensive network of talent, specialising in a variety of ICT areas to tailor to whatever you need.

## TRANSPARENCY & RELIABILITY

You'll know exactly who you're hiring – the length of work required and what resources you're paying for, no surprises. Deliver your projects on-time and on-budget without an impact on your internal resources, ensuring continued delivery of BAU services.

## QUALIFIED & TESTED SKILLS

All consultants have passed rigorous technical testing and interviews with the Brennan leadership team to ensure only highly capable technical resources will be on site with you.

## MINIMISE YOUR RISK

We manage the consultants in conjunction with you reducing your HR burden. Along with this we cover payroll tax and all insurance costs and ensure there is no downtime.

## CONSULTANTS THAT EVOLVE WITH YOUR TEAM

We provide education and certification assistance for all consultants with contracts over 12 months to ensure they can adapt to your changing landscape and provide you with more stability by covering more skills gaps.

# WHY ARE WE DIFFERENT?

We are uniquely positioned to design, manage, and optimise your complete IT environment, or just the parts you need help with, so your people can have a truly seamless technology experience, wherever they are working.

Our teams are crazy about delivering exceptional customer experience for our clients, which is why we continue to invest in our people, systems, and automation. This has resulted in us achieving world class NPS ratings of 80+.

Unlike nearly every other Managed Services Provider, Brennan offers a complete range of services across infrastructure, networking, end-user support, UC & telephony, IT security, hardware & software procurement, pre-paid support & project services, as well as bespoke business application development, such as CRM, intranets, and automation.

# SPEAK TO US TODAY

www.brennanit.com.au

1300 500 000

sayhello@brennanit.com.au

SYDNEY - BRISBANE - MELBOURNE

PERTH - ADELAIDE - CANBERRA

NEWCASTLE - MUMBAI - KOCHI

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